



GOVERNING BOARD AGENDA - Special Meeting

Special Meeting of Friday, March 1st, 2019, 5:30 PM
Iftin Charter School Library
5465 El Cajon Blvd. San Diego CA 92115

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

WELCOME GUESTS / CALL TO ORDER 5:30PM

Roll Call

Abdulkarim Warsame _____	President
Joe Udall _____	Secretary
Mulki Hersi _____	Treasurer
Rahmo Abdi _____	Member
Faisal Ali _____	Member
Ibrahim Hassan _____	Member

PUBLIC HEARING: Only for Items on this Special Meeting Agenda

This is the appropriate point in the meeting for any members of the audience to speak on matters only on this special agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

REGULAR SESSION

I. Principal Report

II. Discussion Items

- A. SDEA and Iftin Bargaining Next Step: Sunshine Iftin’s Initial Proposal (Att. 1)
- B. SDEA and Iftin Bargaining Next Step: Review Iftin Bargaining Team Composition
- C. Summer School Session: Iftin Administration’s Proposal for Summer School Session, for Information Purposes Only



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III. Action Items

A. Appoint Additional Member to Iftin's Bargaining Team

Motion_____ Second_____ Ayes____ Nays____ Abstain____ Absent_____

IV. Advance Planning

The next regularly scheduled Governing Board Meeting is to be held on **Friday, March 15, 2019** at 5:30 pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

V. Adjournment

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Board Secretary, Joe Udall, at mrudalliftin@gmail.com

IFTIN CHARTER SCHOOL'S INITIAL BARGAINING PROPOSAL

December, 2018

Iftin Charter School (Iftin) reserves the right to add, modify, or delete any or all proposals, and/or open articles of the contract during the negotiations process with San Diego Education Association (SDEA).

Global Changes

Change service of any required notice from certified mail to overnight mail. Change K-8 to TK-8.

Article 4

Conform to new law as applicable.

Article 7

Change date for at-will nonreelection/release notice and other requirements to last day of school year.

Article 8

Change date for notice of layoff to last day of school year.

Article 9

Need more staff development days and less teacher preparation days. Change scheduling from site Calendar Committee to Administration. Revise work day start and end time and limit teacher meetings during instructional time. Revise makeup of members of Calendar Committee.

Article 10

Revise salary schedule. Add that individuals participating in BTS or coaching new teachers on BTSA are eligible for stipends.

Article 12

Update as required by law. Change PTO/Sick Leave breakdown. Update Notification of Absence to include requirement for notice as soon as is practical and specify that failure by unit member to notify school of absence for two days is a voluntary resignation. Update jury duty to specify that unit members shall try to postpone jury service to the summer months.

Article 13

Update evaluation substance and process.

Article 15

Revise procedures and legal updates for grounds for safety complaints; principal has sole discretion to determine appropriate responsive measures, if any; school safety plan per AB1747]

Article 17

Eliminate Iftin Advisory Committee

Article 18

3 year term.

Article 19

Revise process.

Article 20

Update as required by law. Revise section on complaints regarding substance and process.