



5465 El Cajon Blvd. San Diego CA 92115 (619)265-2411
GOVERNING BOARD AGENDA - Special Board Meeting
Special Meeting Friday, August 24, 2018 at 6:00 PM
Iftin Charter School Library

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

WELCOME GUESTS / CALL TO ORDER 6:00PM

Roll Call

Abdulkarim Warsame	President
Joe Udall	Secretary
Mulki Hersi	Treasurer
Rahmo Abdi	Member
Faisal Ali	Member
Ibrahim Hassan	Member

PUBLIC HEARING: Only for Items on this Special Meeting Agenda

This is the appropriate point in the meeting for any members of the audience to speak on matters of special interest or concern not on the present agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

REGULAR SESSION

Discussion Items:

- a. Report from Consultants
 1. Senergy Education
 2. Maani Global Consulting
- b. New Employee Rehire Policy: **Attachment 1**
- c. New Internal Hiring Policy: **Attachment 2**
- d. New Business Manager Job Description: **Attachment 3**



- e. New Business Manager Pay Schedule: **Attachment 4**
- f. New Expense Reimbursement Form: **Attachment 5**
- g. New Interview Guide and Score Sheet: **Attachment 6**

ACTION ITEMS:

1. Approve New Employee Rehire Policy: **Attachment 1**

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____ Absent _____

2. Approve New Internal Hiring Policy: **Attachment 2**

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____ Absent _____

3. Approve New Business Manager Job Description: **Attachment 3**

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____ Absent _____

4. Approve New Business Manager Pay Schedule: **Attachment 4**

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____ Absent _____

5. Approve New Expense Reimbursement Form: **Attachment 5**

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____ Absent _____

6. Approve New Interview Guide and Score Sheet: **Attachment 6**

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____ Absent _____

ADVANCE PLANNING

The next regularly scheduled Governing Board Meeting is as calendarized.

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104