



“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

GOVERNING BOARD AGENDA- Special Board Meeting

Meeting of Friday, January 9, 2026 at 7:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

Join Zoom Meeting:

<https://iftincharter-net.zoom.us/j/86103140963?pwd=WFCacqourfH1zx4DZ60TukNh0RED20.1&jst=2>

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Dr. Joseph Johnson

WELCOME GUESTS / CALL TO ORDER 5:30PM

Roll Call

Dr. Joseph Johnson	President
Rahmo Abdi	Secretary
Mulki Hersi	Treasurer
Faisal Ali	Member
Ibrahim Hassan	Member
Shuayb Mumin	Member
Rashid Mursal	Member

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

Consent Items

None

Discussion Items

- A) CEO Report
- B) Gates Access Solutions Quote
- C) Iftin Mentor Stipend Policy

Action Items

- A) Approval of Gates Access Solutions Quote
- B) Iftin Mentor Stipend Policy

Closed Session

N/A

Report to Open Session

Reportable Action:

Advanced Planning

The next regularly scheduled Governing Board Meeting is to be held on Friday, January 30, 2025 at 5:30PM

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) If you would like to request any attachments or other public documents, contact Abdi Mohamud at: Moahamud@iftincharter.net

Narrative for Board Approval: Field Fence Repair at IFTIN Charter School

Dear Board Members,

Over the past few weeks, our school grounds were subjected to unusually strong rain and wind, which caused significant damage to the fencing around our school soccer field. Several posts were broken, and parts of the fencing were displaced, creating potential safety hazards and compromising the security of the field.

To address this, we have obtained a detailed repair proposal from Gates Access Solutions, a licensed and experienced contractor. The proposed work includes:

- Replacement of 10 broken fence posts and installation of 6 extra heavy-duty posts for the top net.
- Reuse of 5 existing posts as corner and intermediate supports.
- Installation of new 5ft extension posts for nets, including reinforced angle brackets.
- Tension wires added to top and bottom for added stability.
- Excavation and installation of new heavy-duty concrete footings to ensure long-term durability.
- Reinstallation of existing galvanized steel mesh, brackets, and tensor bars, with replacement of any missing or damaged components.

The total cost for labor and materials is \$12,285, including a two-year labor warranty. A deposit of \$1,000 will initiate the project, with 40% of the total required upfront for material procurement. The quote is valid until January 21, 2026.

Given the urgent need to restore the field to a safe and secure condition for our students and staff, we respectfully request the board's approval to proceed with this repair project as outlined.

Thank you for your attention and consideration.



QUOTE

QUO0000744
Dec 30, 2025
CSLB License #: 1100570

Quote To
IFTIN Charter School
mumin@iftincharter.net
(619)884-6328

Valid Until: Jan 21, 2026

Amount: \$ 12,285.00

Item & Description	List Price	QTY	Amount
Custom fence Replace broken fence post x10 line post And x6 post extra heavy-duty for TOP NET <ul style="list-style-type: none"> •Use x5 existing posts 3,5" as a corner post and in between the long run. •Install a new 5ft extension post for the nets. This is an angle extension with 2,3/4" 11g post attached by a bracket & or welded to the main post. •Including tension wires on top and bottom. •Remove the existing post from the concrete. •Dig to create new heavy-duty concrete footings. •Install x16 Total, galvanized steel 2,3/4" 11g heavy-duty gauge. •Use concrete for extra strength. •Install existing galvanized steel mesh. •Install existing brackets and tensor bars again. •Replace any missing or broken parts. •Labor and materials included 	\$ 13,650.00	1	\$ 13,650.00
Labor Warranty X2 years labor warranty	\$ 0.00	1	\$ 0.00
Sub Total			\$ 13,650.00
Discount			\$ 1,365.00
Grand Total			\$ 12,285.00

Due to pricing irregularity, we reserve the right to renegotiate should the cost of the materials used for the project increase significantly from the quote date of the contract.

Quotes are valid for 20 days from their issue dates.

Unless otherwise agreed in writing by the supplier all invoices are payable within thirty (30) days of the date of invoice.

All undeclared underground pipes and conduits should not be subject to any damage claims from the contractor.

All our quotes are open to subcontracting options and arrangements within our company partners.

All types of permits, inspection fees, and engineer designs for the project that need to be handled by us will incur an additional fee on top of the quoted grand total.

Any adjustments and modifications that will be applied to the quote may affect the total cost and should be approved by both parties involved.

Gates Access Solutions disclaims any liability for device and product misuse and misapplication that may cause physical harm or property damage, for both installed and repaired goods.

PAYMENT CONDITIONS

A minimum deposit of \$1,000.00 should be paid to get the job started.

For jobs that cost more than \$5,000.00 a minimum deposit of 40% of the quoted grand total is required for material costs.

Note: If the customer chooses to pay for the product and services by credit card, a 3.5% merchant service fee will be applied in addition to the negotiated contract.

To accept this quote please provide your printed name and signature: _____ Date: _____

THANK YOU FOR YOUR BUSINESS!

Iftin Charter School

Mentor Stipend Policy for Teacher Credentialing Support

Purpose:

The purpose of this policy is to establish guidelines for providing stipends to qualified mentors who support new and early-career teachers at Iftin Charter School in obtaining, maintaining, and clearing their teaching credentials. This policy recognizes the essential role mentors play in strengthening instructional practice, supporting credential completion, and improving teacher retention.

Policy Statement:

Iftin Charter School shall provide stipends to eligible mentors—including certificated teachers and school administrators—who offer structured, documented support to teachers enrolled in credentialing programs or working to clear their credentials. Stipends are provided for each teacher mentored and compensate mentors for responsibilities performed beyond their regular assigned duties. Administrators serving as mentors shall be compensated at the same rate as teacher mentors.

Eligibility:

Mentor stipends may be awarded to certificated staff and administrators who meet the following criteria:

- Hold a valid California teaching or administrative credential in good standing
- Demonstrate instructional leadership and professional competence
- Are formally assigned by school administration to mentor one or more teachers
- Provide direct support related to credentialing program requirements and/or credential clearance

Scope of Mentor Support:

Mentor responsibilities may include, but are not limited to:

- Coaching, classroom observation, and feedback
- Supporting completion of credentialing, induction, or credential-clearing requirements
- Assisting with lesson planning, classroom management, and instructional strategies
- Reviewing required documentation and assessments
- Participating in scheduled mentor meetings and professional learning activities

Stipend Amount:

- Mentor stipends shall range from \$1,000 to \$2,500 for each teacher mentored
- The stipend amount shall be determined by school administration based on:
 - Number of teachers mentored
 - Scope, duration, and intensity of mentorship
 - Credentialing or credential-clearing program requirements
 - Available funding
- Retroactive payments: Mentor assignments and stipend payments for services performed from August 2025 up to the effective date of this policy shall be eligible for payment in accordance with this policy.

- When more than one mentor supports the same teacher, the stipend for that teacher may be divided among mentors as determined by administration.

Payment Schedule:

- Mentor stipend payments shall be issued at the end of each semester
- Payments are calculated per teacher mentored per semester, based on assigned responsibilities and participation
- Payment is contingent upon satisfactory completion and documentation of mentorship activities for that semester

Funding Source:

Mentor stipends shall be funded through available school funds, including but not limited to state, federal, or grant funds designated for professional development and teacher support.

Review and Oversight:

This policy shall be reviewed periodically by school leadership and the Board of Directors to ensure fiscal responsibility, effectiveness, and alignment with credentialing requirements.

Conflict of Interest Safeguards (CEO Only)

To ensure transparency and compliance with California charter school governance and audit standards, the following safeguards shall apply only in instances where the Chief Executive Officer (CEO) serves as a mentor:

1. **Board President Approval Required**
When the CEO serves as a mentor the stipend amount shall be reviewed and approved exclusively by the Board President.
2. **No Self-Approval or Influence**
The CEO shall not participate in, influence, or otherwise be involved in the approval, authorization, or processing of their own mentor assignment or stipend.
3. **Documentation and Audit Oversight**
Written documentation supporting the CEO's mentor assignment, scope of services, approval by the Board President, and stipend payment shall be maintained and made available for Board review, audit, or authorizer oversight.
4. **Compliance with Law and Policy**
All stipend payments to the CEO shall comply with applicable provisions of the California Education Code, conflict of interest laws, the school's charter, and Board-adopted policies.