



“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

GOVERNING BOARD AGENDA- Regular Board Meeting

Meeting of Friday, July 25, 2025 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

Join Zoom Meeting:

<https://iftincharter-net.zoom.us/j/89407064119?jst=2>

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Dr. Joseph Johnson

WELCOME GUESTS / CALL TO ORDER 5:30PM

Roll Call

Dr. Joseph Johnson	President
Rahmo Abdi	Secretary
Mulki Hersi	Treasurer
Faisal Ali	Member
Ibrahim Hassan	Member
Shuayb Mumin	Member
Rashid Mursal	Member

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

Consent Items

- A) Approval of meeting 5/16/25

Discussion Items

- A) CEO Report
- B) Board Calendar 2025-26
- C) Bell Schedule and Calendar

Action Items

- A) Approval of 2025-26 Board Calendar
- B) Approval of 2025-26 Instructional Calendar and Bell Schedule
- C) Final approval and ratification of Tentative agreement with SDEA for a successor certificated collective bargaining agreement.

Closed Session

CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Maslah Yussuf, Abdi Mohamud, Amina Dauood and Roger Scott

Employee organization: San Diego Education Association

Report to Open Session

Reportable Action:

Advanced Planning

The next regularly scheduled Governing Board Meeting is to be held on Friday, August 29, 2025 at 5:30PM

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) If you would like to request any attachments or other public documents, contact Abdi Mohamud at: Mohamud@iftincharter.net



GOVERNING BOARD MINUTES – Regular Board Meeting

Meeting of Friday, May 16, 2025 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

Join Zoom Meeting

<https://iftincharter-net.zoom.us/j/89853587495>

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Dr. Joseph Johnson

WELCOME GUESTS / CALL TO ORDER 5:30 AM

Roll Call

Dr. Joseph Johnson_____	President present
Rahmo Abdi_____	Secretary present
Mulki Hersi_____	Treasurer present
Faisal Ali_____	Member present
Ibrahim Hassan_____	Member present
Shuayb Mumin_____	Member present
Rashid Mursal_____	Member present

Call to Order and Establishment of Quorum

- Dr. Joseph Johnsons called the meeting to order at 5:30 p.m.

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non–agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non–agenda items will be heard before the Consent Motion.

* Public comments were invited for agenda and non-agenda items. Each speaker was allotted three minutes. No specific comments were documented in the minutes.

CONSENT ITEMS

A) Approval of Meeting Minutes for:

- February 7, 2025
- February 28, 2025



GOVERNING BOARD MINUTES – Regular Board Meeting

Motion: To approve the meeting minutes as presented

Motion by: Mumin **Second by:** Hassan

Vote: Ayes – Unanimous | Nays – None | Abstain – None | Absent – None

Motion Passed

Discussion Items

A) CEO Report – Presented by Maslah Yussuf

Mr. Yussuf provided an overview of the **2024–2025 Climate and Culture Survey** results, conducted in Spring 2025. The survey aimed to capture feedback from teachers, staff, and parents across nine critical domains relating to school culture, communication, and systems of support. A total of **116 respondents** participated. Key highlights and insights included:

Key Highlights

- **Strong Mission Alignment:** 95.7% of respondents agreed or strongly agreed that the school’s mission is clear.
- **Positive Cultural Climate:** 96.6% reported respect and celebration of cultural diversity.
- **Safe and Welcoming Environment:** 97.4% of parents affirmed their child’s safety, and 94.8% felt welcomed on campus.
- **Effective Communication:** Over 90% of parents felt well-informed about their child’s progress.

Areas for Growth

- **Support for Immigrant Students:** 23.3% of respondents disagreed that adequate resources are available.
- **Technology Access:** 19% expressed concerns about the adequacy of student technology.
- **MTSS Professional Development:** 18.3% indicated a need for more targeted MTSS training.

Recommendations

- Strengthen support systems for immigrant students and invest in classroom technology.
- Provide deeper, consistent professional development focused on Multi-Tiered System of Supports (MTSS).
- Maintain and build upon strong communication and inclusive school culture.

Mr. Yussuf emphasized the value of the survey as a tool for continuous improvement and noted that the full presentation was shared as an attachment for the Board’s review.



GOVERNING BOARD MINUTES – Regular Board Meeting

Action Items

There were no action items on the agenda for this meeting.

Closed Session

**Pursuant to Government Code Section 54957(b)(1):
Public Employee Performance Evaluation – Position: Chief Executive Officer**

Report to Open Session

Reportable Action: None

Advance Planning

The next regularly scheduled Governing Board Meeting is to be held on **Friday June 27, 2025 at 5:30pm**

Adjournment. 7:38pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at Mohamud@iftincharter.net



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ICS Board of Directors 2025-2026 Meeting Schedule

JULY 2025

- ◆ 7/25/25 Review of Policies, Calendar, Agreements, Board Workshop Planning)
- ◆ (5 yr. plan, Data Collection, Brown Act Training)

AUGUST 2025

- ◆ 8/29/2025 Annual Board Meeting (Organizational Meeting, Election of Officers)

SEPTEMBER 2025

- ◆ 9/26/2025 Regular Meeting

OCTOBER 2025

- ◆ 10/31/2025 Regular Board Meeting (Iftin Policy and Procedure review)

NOVEMBER 2025

- ◆ 11/21/2025 Regular Board Meeting (Iftin Policy and Procedure review)

DECEMBER 2025

- ◆ 12/19/2025 Regular Board Meeting

JANUARY 2026

- ◆ 1/30/2026 Board Walk (Iftin Policy and Procedure review)

FEBRUARY 2026

- ◆ 2/27/2026 Regular Board Meeting (2nd interim report) (Budget LCAP Planning)

MARCH 2026

- ◆ 3/27/2026 Regular Board Meeting (LCAP and Budget Review, Benchmark Results ELA and Math)

APRIL 2026

- ◆ 4/24/2026 Regular Board Meeting (Iftin Policy and Procedure review)

MAY 2026

- 5/29/2026 Regular Board Meeting

JUNE 2026

- 6/26/2026 Regular Board Meeting (Iftin Policy and Procedure review)
Budget Approval and LCAP



**IFTIN CHARTER SCHOOL
2025-26 INSTRUCTIONAL CALENDAR**

	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F		TOTALS
JULY		1	2	3	4 H	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31		Jul	0
AUGUST					1	4	5	6	7	8	11 F	12	13	14	15	18	19	20	21	22	25	26	27	28	29	Aug	15
SEPTEMBER	1 H	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30				Sep	21
OCTOBER			1	2	3	6	7	8	9	10	13 NI	14	15	16	17	20	21	22	23	24	27	28	29	30	31	Oct	22
NOVEMBER	3	4	5	6	7	10 NI	11 H	12	13	14	17	18	19	20	21	24 NI	25 NI	26 NI	27 H	28 H						Nov	13
DECEMBER	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22 NI	23 NI	24 H	25 H	26 NI	29 NI	30 NI	31 H			Dec	15
JANUARY				1 H	2 NI	5 NI	6	7	8	9	12	13	14	15	16	19 H	20	21	22	23	26	27	28	29	30	Jan	18
FEBRUARY	2	3	4	5	6	9	10	11	12	13 H	16 H	17	18	19	20	23	24	25	26	27						Feb	18
MARCH	2	3	4	5	6	9 NI	10 NI	11 NI	12 NI	13 NI	16 NI	17 NI	18 NI	19 NI	20 NI	23	24	25	26	27	30	31				Mar	12
APRIL			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30		Apr	22
MAY					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25 H	26 H	27 H	28 H	29 H	May	16
JUNE	1	2	3	4	5	8	9	10 L	11	12	15	16	17	18	19 H	22	23	24	25	26		30				Jun	8
																								Total	180		

H	Holiday	Red
F/L	First/Last Day of School	Purple
NI	Non-Instructional Day (No School)	Green
	Instruction Day	Yellow
	End of Quarter	Pink
	Parent Teacher Conference	Gray

	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Staff	0	19	21	22	13	15	19	18	12	22	16	9	186
Admin	11	19	21	22	13	15	19	18	12	22	16	20	208

SAN DIEGO COUNTY OFFICE OF EDUCATION
IFTIN CHARTER SCHOOL
Pupil Accounting
2025-2026 Annual Instructional Minutes Schedule

Revised 6-20-25

School	IFTIN Charter
Location	074
Track	T
Modified Day	Friday

Minimum Requirements:

Kindergarten (including recess)	36,000
Grades 1-3 (not including recess)	50,400
Grades 4-8 (not including recess)	54,000

Grade(s)	Schedule	Start Time	Ending Time	Total minutes per day	Minus minutes of recess	Minus minutes of lunch	Instructional minutes per day	Instructional minutes per week	Number of days per year	Instructional minutes per year	Excess or (shortage)	2 Day Average
Kindergarten	Regular days	08:15	03:00 PM	405	N/A	36	369	1,476	143	52,767		
	Modified Day	08:15	11:30	195	N/A	22	173	173	34	5,882		OK
	Minimum Day	08:15	11:30	195	N/A	22	173	173	3	519		
								1,822	180	59,168	23,168	

Grade(s)	Schedule	Start Time	Ending Time	Total minutes per day	Minus minutes of recess	Minus minutes of lunch	Instructional minutes per day	Instructional minutes per week	Number of days per year	Instructional minutes per year	Excess or (shortage)	
1 - 5	Regular days	08:15	03:20 PM	425	18	36	371	1,484	143	53,053		
	Modified Day	08:15	11:45	210	18	22	170	170	34	5,780	OK	
	Minimum Day	08:15	11:45	210	18	22	170	170	3	510		
								1,824	180	59,343	5,343	

Dates: Minimum days

I verify that the above is the correct schedule for the 2025-2026 school year.	
Maslah Yussuf	
Signature (CEO)	Date:

10/9/25 Thu
12/18/25 Thu
3/5/26 Thu

Iftin Charter School
 Financial Accounting
 Pupil Accounting
 2025-2026 Annual Instructional Minutes Schedule

School	Iftin Middle
Location #	074
Track	T
Modified day	Friday

Minimum Requirements:

Grades 6-8 54,000

Schedule	Start Time	Ending Time	Total minutes per day	Minus excess passing time	Minus minutes of lunch/break	Instructional minutes per day	Number of days per year	Instructional minutes per year	Excess or (shortage)
Regular Day	08:15	03:20 PM	425	20	55	350	142	49,700	
Modified Day	08:15	11:45	210	0	25	185	35	6,475	
Minimum Day	08:15	11:45	210	0	25	185	3	555	
							180	56,730	2,730

Regular day

Period	Instructional Time from	Instructional Time to	Num Mins Passing	Inst. Mins per period	
Homeroom	08:15	08:35	0	20	
Wheel	08:35	09:35	0	60	
1	09:40	10:35	5	55	
2	10:40	11:35	5	55	
3	11:40	12:35 PM	5	55	
4	12:40 PM	01:35 PM	5	55	
Lunch	01:35 PM	01:55 PM	0	20	
QT Recess	01:55 PM	02:25 PM	0	30	
5	02:25 PM	03:20 PM	0	55	
	Less: Excess Passing time		20	405	425
	Minus Nutrition break and lunc		55	55	
			75	350	425

Minimum and Modified days

Period	Instructional Time from	Instructional Time to	Num Mins Passing	Inst. Mins per period	
1	08:15	09:00		45	
2	09:00	09:45	0	45	
3	09:45	10:30	0	45	
4	10:30	11:15	0	45	
Lunch	11:15	11:40	0	25	
			0	205	205
	Minus Nutrition break and lunch		0	25	
			0	180	180

DATES:

Minimum Days
10/9/25 Thu
12/18/25 Thu
3/5/26 Thu

I verify that the above is the correct schedule for the 2025-2026 school year.	
Maslah Yussuf Signature (CEO)	
	Date